Sometimes everything just clicks, great minds come together and fantastic ideas are born!

1. Constitution and Bylaws – Stays on the books but in “holding” until needed.

2. Elections Committee – Continues as is.

3. Outstanding Service – doing an outstanding job. Leave as is.

4. Policy and Governance – the committee on committees stays as is, of course. Continues to oversee the reorganization, as well as help govern the new committee structure. Oversees issues that come up for discussion and dissemination.

5. H/R Umbrella Committee was proposed and agreed upon unanimously. This committee would consult with Crofts H/R (on a Scott Nostaja level), and be a conduit. H/R would bring issues to us and we would bring issues to them. One dialogue with H/R, not the fragmented dialogue we have had at times. H/R Crofts has evolved significantly, and is assuming many of the functions that our committees used to work on, so we need to work with them, rather than duplicate work.
   Structure would appear like this then:
   H/R Umbrella Committee:
   Reporting to the Umbrella would be the following “subcommittees” or representatives from these areas:
   a. Staff Development and Services – they are certainly heading the right direction, with “Check it Out” this year, trying not to duplicate H/R work.
   b. Mentoring – continue this program but work to move it to H/R eventually.
   c. Welcome Lines Committee
d. Diversity – need to flesh out a little bit more, but have a representative from the current diversity committee serve on the H/R committee. Duties of the Committee would also include: being a central repository for across campus training.

6. Marketing Committee: Ann Marie talked about her meeting with the Marketing Committee on Monday. Taking 3 committees (standards, website and newsletter committee) and rolling it into one. (see DRAFT minutes attached). P&G members were very impressed with the direction of the marketing committee and how it fits neatly into the committee’s recommendation of committee reorganization. Student life would report to marketing because we market student life opportunities to professional staff.

7. Committees currently in transition
   a. QWL: If issues of QWL occur, Policy and Governance would be the conduit, and depending on the issue would go to H/R, EAP, EHS.
   b. Wellness – transitioning to H/R. Question – should Bill sit on H/R committee or since wellness is being absorbed by H/R, or is this redundant?

8. Next steps: Take it to the PSS Executive Committee for discussion.

9. Next meeting: October 28th – WEDNESDAY. Attendees could all make it on Wednesday, so we moved it to Wednesday.