Policy and Governance Meeting
October 14, 2010

Attendees: Joe Cusker, Joe Helfer, Donna Dzaja, Robin Kelley, Janiece Jankowski, Bill Coles, Kat Kielar, John Beltrami

Discussion of gift for President Simpson at our October 28th meeting. PSS Mug, UB umbrella, and Janiece to make small speech of appreciation.

Janiece reported to the Policy and Governance Committee about her conversation with Maureen Mussenden, professional rep for the search committee. Bill is working with the sub-committee to identify candidates or traits we would be looking for in our next president. Look at current presidential searches (where information is public) for possible candidates. Joe Cusker indicated that for a CENTURY we have had an internal, external, internal candidate, and so on. Based on that we should be expecting an internal

Replacement of officers – talk to people at the general membership meeting. Promote interest.

Discussion of sub board being included in PSS. As long as they are exempt employees? What is the classification of professionals in the constitution and by-laws? Do not think this is entirely defined. FSA, Research, Foundation and state are included. Are there any other exempt employees we should be considering while we are doing so? Management confidential?

Report from areas:
Robin indicated EDAA is assisting search committees with selecting a more diverse pool of candidates.
Also working on the conflict resolution initiative.
Significant challenges in SARFs, no professionals in the Registrar’s office after December 15th. SRC now consistently only has 3 “tellers”. This affects phone service also.
EOP is constantly under consideration for taking cuts in the program.
Losing knowledge and expertise in many areas!
Dental school has been hard hit, but it appears there are aggressive plans for growth.
Heart of the campus….there was some confusion how decisions are being made, vs. the master plan.
Committee Report:
Robinette reported for the Diversity Committee.
November 4th, Festive Potluck Event.
Consultant ice breaker, celebrating difference and similarities for ½ hour.
Jazz group – historic colored musicians group.
Networking, food and fun!
Bring a dish to pass.

Request that SIRI be made part of the mentoring training.

Next meeting scheduled for November 10th, 8:30 a.m.