Diversity and Inclusion:
PSS Diversity and Inclusion Potluck Luncheon - 12/10/14 noon-1:30pm
PSS Diversity and Inclusion Committee invites you to our annual END OF SEMESTER POTLUCK LUNCHEON “Building Community through Inclusive Traditions” Wednesday, December 10, 2014 NOON – 1:30 PM • 210 Student Union

- Bring your favorite dish to share with colleagues, both new and old, as we celebrate the holiday season. This is your chance to embrace UB’s rich diversity, make “real-time” connections with fellow professional staff members and enjoy homemade (or store-bought) dishes.
- Attendees are encouraged — but not required — to bring a dish that represents their unique culture, family history or personal life story. Water and iced tea will be available. No dish? No problem. Everyone is welcome! Please RSVP by December 5 and indicate if you will bring a dish to share.

Elections:
Elections that will occur during the coming academic year are:
- Call for nominations for Chair, Vice Chair and Recording Secretary of the Professional Staff Senate for the period July 1, 2015 – June 30, 2017 has been sent out.
- Call for SUNY-wide Senator representing the Health Sciences and Core Academic Campuses (both faculty and professional staff are eligible) July 1, 2015 – June 30, 2018 has been sent out.

Spring of 2015
- Call for Area Senators for the 2015-2017 cycle— will be sent out end of March early April 2015
- Call for PSS Executive Committee members for 2015-2016 will be sent out end of May with the new term beginning July 1, 2015.

Mentoring and Protégé:
- With the deployment of a new web page, LinkedIn group, web forms and finally a SharePoint site to coordinate the Mentor/Protégé match, the infrastructure necessary to manage the administrative tasks is complete.
- Focus has now shifted to actively recruiting people to serve as Mentors for the program. We currently have over a dozen people willing to serve in that capacity.
- Next steps is an active marketing campaign to let people interested in being mentored know the program is actively enrolling candidates.
- If any other PSS committee is interested in using SharePoint for their administrative tasks let us know. We can create a site specific to your committee and give a brief overview of its features.
**Sustainability:**
Sustainability committee met and is hoping to have a joint event in February. Grab lunch at C3, and then take a tour of Greiner Hall.....details will be firmed up in January.

**Staff Development:**
PSS Staff Development Committee met on October 22nd to discuss the academic years plan.

**Tours**
- Downtown/South Campus Medical/Professional School Campus Tour (s) - Jennifer Britton and Debbie Stamm will lead the group. Others working with them include Laurie Barnum, Denise McGuigan, Michelle Chasse. They will also work with Kelli Hennessy to get information on current HR transportation used in the New Employee orientation program.
- Athletics tour - Nick Titus
- Sustainability/Solar Panel Tour - Kat will work with Janiece Jankowski and the Sustainability Committee

**Classes**
- Kat brought some suggestions that we look at some different learning tracks to offer courses, as well as host some standalone courses.
- Some standalone classes that staff need are FERPA and HIPPA.

**Learning Tracks included:**
- Career Track - Classes being offered would be Managing Multiple Generations, Developing Political Savvy, Managing Your Manager. Ed Brodka will work with Kelli Hennessy to work these out.
- We also talked about Onboarding New Hires and creating Manuals. David Love and Ed Brodka will explore this with Susan Steck who does the New Employee Orientation sessions.
- Wellness on Campus - There is no reason why the PSS can't advertise wellness classes. There clearly is a need,
- Data and Assessment - SIRI Training (David Love, Greg Olson, Tom Okon, and Donna Czaja)
- Organizational Assessment and Strategic Planning - Kat, Kelli and Laurie will work together on this.

**Welcoming:**
The Welcome Committee had another successful reception held on 10/23/14. 46 newly hired or reassigned professionals attended our event. The President was able to attend and present a short talk to the attendees and a photo was taken of the President and attendees. Thank you to all the chairs who were able to attend to represent their committees. And thank you to the PSS officers and Anna for making this event possible!

**Awards:**
Call for SUNY Chancellor’s awards, Outstanding Service award and PSS Outstanding Service Award coming soon. We encourage you to nominate a colleague for these awards.